

Mr. Brendan Cunningham IRO
WRC
Tom Johnson House,
Haddington Rd,
Dublin 4.

**Re: Electrical Contracting Agreement – Pay Agreement applicable from
1st July 2016 to 30th April 2017**

Dear Mr. Cunningham,

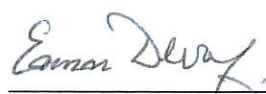
Thank you for confirming the Final Agreement between the AECl/ECA and the TEEU.

For ease of reference the pay term at the various points of the electricians and apprentices' scales are set out hereunder:

	Current Rates	1st July 2016 (+2.4%)	1st January 2017 (+2.5%)
1st Year out of time	€ 20.74	€ 21.24	€ 21.77
(Craft Basic Rate)			
After 1 year's service	€ 21.01	€ 21.51	€ 22.05
After 2 years' service	€ 21.15	€ 21.66	€ 22.20
After 3 years' service	€ 21.26	€ 21.77	€ 22.31
After 4 years' service	€ 21.38	€ 21.89	€ 22.44
After 5 years' service	€ 21.49	€ 22.01	€ 22.56
Apprentice Rates			
1st Year € 6.22	€ 6.22	€ 6.37	€ 6.53
2nd Year € 9.33	€ 9.33	€ 9.55	€ 9.79
3rd Year €13.48	€ 13.48	€ 13.80	€ 14.15
4th Year €16.59	€ 16.59	€ 16.99	€ 17.41

Thank you for your assistance in bringing this matter to a final conclusion.

Yours Sincerely,



Eamon Devoy
General Secretary

22nd February 2016

cc Chris Lundy AECl and Jean Winters ECA